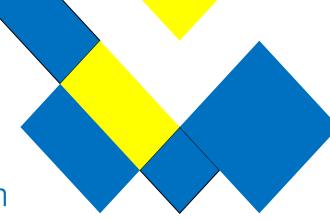


Carbon Reduction Plan

2024



Commitment to achieving net zero

Remtek Systems Ltd is committed to achieving net zero emissions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Remtek Systems Ltd has set a target to reduce its carbon emission 5% by 2029 against a 2022 baseline, which our organisations approach is fully compliant with.

Baseline year emissions: 2022

| EMISSIONS | TOTAL (kgCO₂e) |
|-------------------------------|----------------|
| Scope 1 | 96,102 |
| Scope 2 | 29,113 |
| Scope 3 (Included Sources) | 272,893 |

Total Emissions

398,108





Reporting Year: 2023

| EMISSIONS | TOTAL (kgCO₂e) | |
|----------------------------|----------------|--|
| Scope 1 | 86,089 | |
| Scope 2 | 24,154 | |
| Scope 3 (Included Sources) | 283,549 | |

Total Emissions

393,794

Emissions reduction targets

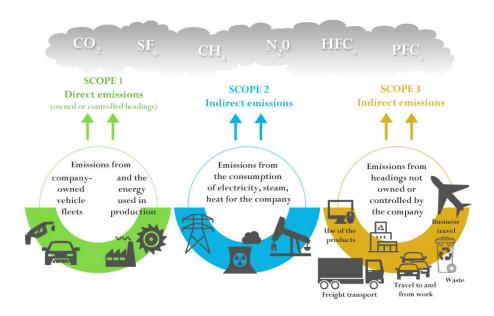
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Remtek Systems Ltd is targeting net zero emissions across all its activities by 2045
- We aim for an 5% reduction in scope 1 and 2 by 2029, this is measured from a 2022 baseline
- Our vehicle fleet to be 60% electric by 2028.

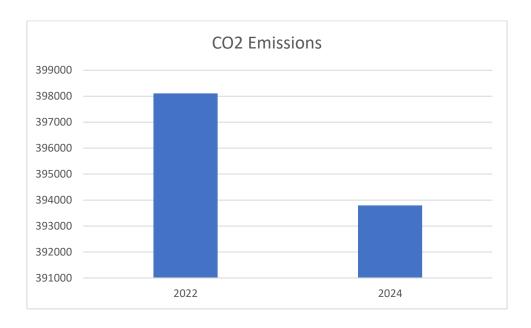
We project that carbon emissions will decrease over the next five years to **374,104** kgCO₂e by 20**29**. This is a reduction of 5%



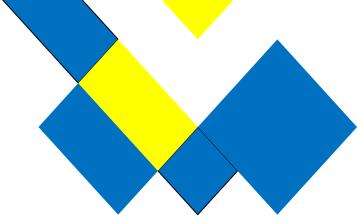




Progress against these targets can be seen in the graph below:







Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 20**22** baseline. The carbon emission reduction achieved by these schemes equate to **4,314** kgCO₂e, a **1.1**%ge reduction against the 20**22** baseline and the measures will be in effect when performing the contract.

Carbon reduction initiatives implemented to date:

- The refitting of all our offices with energy-efficient lighting systems (LED).
- Auto entry lighting activation in 40% of our office.
- 27% of our vehicle fleet is electric.
- The refitting, where possible, of water-saving devices.
- The use of public transport and car-sharing wherever practical (encouraged to all employees).
- 3 Electric car chargers for our electric vehicles
- The use of recycled boxes to despatch new deliveries to customers.
- Plastic waste only bins are located throughout our offices
- Use of paper reduced by 80% over the last 5 years

In the future we hope to implement further measures such as:

- Net zero commercial vehicle policy
- Implementation of zero waste strategy
- Flexible hybrid working policy
- Electric first company car policy
- Low carbon development of our head office
- Cardboard shredder for box packaging



REMTEK SYSTEMS LTD

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Remtek Systems Ltd:

John Farrar, Director

Date: 01/02/2024